28th Annual
Occupational Safety Awards
2019

National Irish Safety Organisation
Northern Ireland Safety Group
This workshop will cover:

- Award submission headings
- Advice on preparing a submission
- Common Errors
Background to Safety Awards

• 28th year

• Recognised throughout the island of Ireland

• Constantly innovating, changing

• Open to all NISO / NISG Members

• Independent adjudication of entries

• High profile awards ceremony

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Benefits of entering

• Prestigious awards to win
• Improves focus on health & safety in-house
• Positive profile for company
• Showcases your commitment to H & S
• Benchmarks health & safety management
• Excellent external audit of your safety systems
• Awards acknowledges your efforts

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Preparing Submission

• Cover “Key” health & safety areas in each of the 12 sections
• Answer the points being looked for in EACH sections
• FOLLOW Awards Submission Guide
• Give reason if something is not relevant
• Limit evidence to one A4 folder measuring approx. 7.5 cm
• NO PLASTIC SLEEVES or STAPLED DOCUMENTS
• Marks awarded for QUALITY information not QUANTITY
Twelve Sections

1. Accident Statistics
2. Health and Safety Management
3. Hazard Identification and Risk Management / Assessments
4. Implementation and Operation of Health & Safety Policies & Procedures including Driving for work
5. Health & Safety Communication Consultation and Promotion
6. Pro-active Health & Safety Management
7. Health and Wellbeing **NEW for 2018**
8. Health & Safety Training
9. Re-active Health & Safety Management
10. Emergency Preparedness & Response
11. Work Related Vehicle Safety (including Driving for Work)
12. Demonstration of Superior Performance in Health & Safety
Section 1
Statistics and Accident History

• 5 year history 2014 - 2018
• Number of Employees both manual and non manual
• Total Contractors numbers
• Accident records fatal / reportable.
• Incident Rate
• Dangerous Occurrences (near-miss)
• Reportable Diseases
• Improvement or Prohibition Notices
• Prosecutions
• Inappropriate Behaviour (in-house complaints substantiated or not)
• Reportable Incidents Jan – Mar 2019

• THIS SECTION SHOULD BE ONLY ONE PAGE AS SUPPLIED

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An effective health & safety management system/policy should show:

- A clear sense of direction
- The relevant objectives and initiatives
- The structure to deliver continual improvement in health & safety performance.

Key areas to be addressed with supporting evidence in this section include:
Section 2
Health and Safety Management

Safety Statement

• Signed and Dated
• Relevant for 2018
• Copy of Content
Section 2
Health and Safety Management

Health and safety management system
- Management Commitment
- Objectives set
- Responsibilities
- Improving Performance
- Communicate/Consultation
- Risk Assessments
- Resources
- Investigate Accidents
- Policy updating
- Legal Requirements
Section 3
Hazard Identification and Risk Management

Key areas to be addressed with supporting evidence in this section include:

- Hazards listing
- Risk assessment (examples, original, reviewed)
- Prevention and control measures
- Legal & regulatory requirements
- Analysis of routine and non-routine activities
Section 3
Hazard Identification and Risk Management

• **Evidence** that Policy and Procedures are related to your work activities.

• **Evidence** that RA and Controls are Implemented and reviewed

• **Evidence** of communication and consultation

• **Evidence** of main hazards
Section 4
Implementation and Operation of H/S Policies/Procedures

Key areas to be addressed with supporting evidence in this section include:

• Safe systems of work, procedures & permits to work

• Occupational health surveillance and monitoring as indicated by your Risk Assessments

• Occupational hygiene monitoring as indicated by your Risk Assessments
Section 4
Implementation and Operation of H/S Policies/Procedures

Examples of supporting evidence

• Selection of Used permits for different people

• Occupational hygiene: monitoring dates, what is monitored, results

• Control of Hazardous Substances & Materials

• Housekeeping / Working at Height / Hotwork

• PPE Policy (RA, purchase, storage, issue, training)
Section 5
Health and Safety
Communication and Consultation

Key areas to be addressed in this section with supporting evidence include:

• Health and safety communication at all levels

• With contractors, visitors, interested parties, etc,

• Consultation with employee representatives, safety committees, etc.
Section 5
Health and Safety
Communication and Consultation

• Communication
• Policy
• Review
• How
• Consultation - Reps, Committee
• Safety Committee Minutes
• Notices, Posters, Texts, Mails, etc,

Identify Safety Representatives and if none explain how you consult in their absence?
Section 6
Proactive Health and Safety Management

Key areas to be addressed with supporting evidence in this section include:

• Health and safety audit and inspection schedules
Section 6
Proactive Health and Safety Management

Review of:

• Management System

• Safety Statement

• Safety Policies

• Risk Assessments
Section 6
Proactive Health and Safety Management

Audit and Inspections

• Schedule
• Responsibilities
• Findings Implemented
• Examples / Format
• Management Awareness
• Management Systems
• Workplace Behavioural Audit

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Section 7
Workplace Health and Wellbeing – NEW
Incorporating the Healthy Workplace Award

Why Health and Wellbeing?

- National Priority to improve health of Nation
- Occupational health issues Stress/MSD
- Aging Workforce
- Lifestyle risk factors
- Wellbeing and Productivity
- Absenteeism
- Staff Retention
- Organisational profile

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Section 7
Workplace Health and Wellbeing – NEW

Why Workplace?

• Legal requirements for Health and Safety
• Workplace as a Setting to promote health
• Access to over half the population
• Existing infrastructure - communication channel
• Opportunity to target interventions based on need
• Potential to influence wider community - family members
• Healthy Employees essential for economic growth
Section 7
Workplace Health and Wellbeing – NEW

Current Developments

- National Framework June 2019/Implementation Plan
- Post Graduate Course NUIG
- Evidence Review
- Consultation Report
- Development of National Accreditation Model
- Healthy Meeting Guidelines
- Support for Worksites
- Sponsorship of Awards with CIPD and NISO/NISG

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Section 7
Workplace Health and Wellbeing – NEW

What is a Healthy Workplace?

• One in which workers and managers collaborate to use a continual improvement process to protect and promote the health, safety and wellbeing of all work...

• Workplace Culture
• Physical Work Environment
• Health and Wellbeing Interventions
• Community Involvement
Section 7
Workplace Health and Wellbeing – NEW

What should an organisation consider?

Organisations are expected to demonstrate evidence of organisational commitment to workplace health and wellbeing and evidence of addressing issues to promote a healthier lifestyle including mental wellbeing.
Section 8
Health and Safety Training

Key areas to be addressed with supporting evidence in this section include:

- Health and safety training for job function
- Statutory training
- Induction training
- Emergency first aid, fire, Manual Handling, etc.
- Driver training
Section 8
Health and Safety Training

• Training: Needs assessed, Frequency, Course Evaluation, (matrix)
• Type: Induction, MH, MEWP, Hazard ID, etc.
• Records: Staff, Managers, Reps,
• Trainers: Competency
• Training Plan for 2018 and what was achieved
• Show syllabus not slides
• Training records - attendance list signed by trainer

After induction training what training is required for your staff?

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Section 9
Re-Active Health and Safety Management

Key areas to be addressed with supporting evidence in this section include:

• Incident reporting Policy
• Near Miss and Dangerous Occurrence reports
• Statistics
• Investigations – reports and Analysis
Section 9
Re-Active Health and Safety Management

• Incident & Accident reporting by Employees and Contractors

• Reporting Policy

• Reporting to Senior Management

• Actions arising from Investigations

• Management reports
Section 10
Emergency Response

Key areas to be addressed with supporting evidence in this section include:

• Policy / Procedure / Implementation

• Fire: Evacuation Plan, Communication, Tested, RA, Fire Marshals, Responsibilities

• First Aid: Needs, Supplies, First Aiders

• Main Hazards, Controls and other Emergency Issues
Section 10
Emergency Response

• Fire precautions including the provision and inspection of equipment

• Emergency Planning / Review,

• Other identified emergency preparedness specific to the organisation

• Records relating to above

*Training relating to Emergency Preparedness must be in training section, not this section.*

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Section 11
Work Related Vehicle Safety

Management of Work Related Vehicle Safety – key areas

• Driver;
• Vehicle;
• Journey

• Work Related Vehicle Safety Policy
• On Road Driving (Driving Licence Required)
• Off Road Driving (Permits Required)
Section 11
Work Related Vehicle Safety

Key areas to be addressed with supporting evidence in this section include:

Driving for Work Policy
• Work related vehicle safety policy
• Planning, Measuring and Reviewing Performance
• Driver Qualified and Authorised to drive
• Walk around checks
• Health checks
• Drivers handbooks
• Fatigue
• Speeding, drug and alcohol use
Section 11
Work Related Vehicle Safety

Key areas to be addressed with supporting evidence in this section include:

Driving for Work Policy
- Vehicle checklist, breakdowns and maintenance;
- Emergency procedures for incidents;
- Daytime running lights and bad weather;
- Attachments e.g. lifting equipment; refuelling;
- Use of agency / contract drivers; evaluation driver performance; driver records e.g. tachographs and other tracking devices
- Notification of accidents and incidents. How are they reported?
- Use of handsets, e.g. mobile phones, music players, etc
Section 11

Work Related Vehicle Safety

Key areas to be addressed with supporting in this section include:

Driving for Work (On Road Driving)

• Driving Licence Regular Checks
• Additional driving skills, e.g. defensive driving, advanced driving, etc.
• Load carrying, e.g. loads, securing loads, dangerous substances, etc.
• Have you identified the carriage of dangerous goods
• Securing of vehicle loads and towing;
• Use of safety belts;
• Journey Planning to include weather conditions
• Vehicle Tracking Systems and Tachographs

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Section 11
Work Related Vehicle Safety

Key areas to be addressed with supporting evidence in this section include:

Off Road Driving
• Regular Permit Checks
• Consideration for cars, delivery vehicles, forklift trucks, container handlers, employees or visitors’ motorcycles and bicycles.
• Securing loads; Loading bays; loading / unloading arrangements
• Safety signage
• Internal road and car parking layout and marking
• Safe pedestrian access and egress [pedestrian / vehicle separation]
• Warehousing safety

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Section 12
Demonstration of Superior Performance in Health and Safety

This section should show what you do that is over and above the legal requirements of H & S legislation

• Identification & promotion of industry best practice(s)

• Promotion of health & safety standards externally with contractors & sub-contractors, suppliers, etc.

• Providing advice, support and assistance to other organisations, and your local community
Section 12
Demonstration of Superior Performance in Health and Safety

- Items or issues you are particularly proud of
- Innovation in management or practice
- Occupational Health Initiatives
- Promotional Programmes e.g. Safety Week
- Recognising or Rewarding employees
- Outside workplace activities
- Participation in NISO/NISG events (Quizzes, courses, seminars, workshops, conferences, etc.)
- Other actions
- Internal and External events or initiatives
Common Shortcomings

• Evidence not relevant to year in question (this year - 2018)
• Evidence not supporting aspirations

• Sections not addressed or incorrectly listed
• Not indicating where something is N/A
• Information: Not Provided / in wrong section

• Senior Management involvement not identified
• Annual review not demonstrated

• Safety Policy signed outside time frame.
• Poor Risk Assessment examples
Common Shortcomings

- Guidance not followed
- Training records for 1 or 2 people only
- Safety Reps, Fire Wardens, or First aiders not identified
- Missing data on entry forms [contacts, statistics]
- Screen shots and printing that cannot be read
- Submitting training slides rather than the syllabus
- Not submitting the attendance training sheet
Well Documented Last Year

• Hazards Listing
• Standards e.g. Safety Awards, Safe T Cert, OHSAS 18001, etc.

• Entry form signed off by all three signatures
• Safety Representative involvement

• Aspirations clearly set out
• Lists of PPE includes standards.
• Examples of safety information notices

• Attendance at NISO/NISG Safety events
Sample Feedback

Dear [Name],

Resuming from participation in the NISO/NSSG 2019 All Ireland Safety Awards, we are providing you with feedback on how your submission performed in the Awards Scheme operated by the National Irish Safety Organisation and the Northern Ireland Safety Group.

It is important to note that the feedback is a reflection of the adjudication of material submitted by other entrants and may not be a reflection of your safety management systems.

Please note that NISO/NSSG cannot enter into discussions on the feedback provided. We trust that you find the feedback useful and look forward to seeing an entry from you in the near future.

Yours sincerely,

[Signatures]

Henry Gavlin
President
National Irish Safety Organisation

John Thompson
Chairman
Northern Ireland Safety Group

Occupational Safety Awards 2018 - Marking Scheme Headings

1. Statistics and Accident History
2. Health and Safety Management
3. Hazard Identification and Risk Management / Assessments
4. Implementation and Operation of Health & Safety Policies & Procedures
5. Health & Safety Communication and Consultation
6. Pro-active Health & Safety Management
7. Health & Safety Training
8. Re-active Health & Safety Management
10. Driving for Work
11. Demonstration of Superior Performance in Health & Safety
Sample Feedback - Spider Graph from 2018 Awards

Example: Fairly consistent throughout submission

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Sample Feedback - Spider Graph from 2018 Awards

Example: entry that needs improvement to progress
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Sample Feedback - Spider Graph from 2018 Awards

Example: erratic performance
Good: Sections 1, 2, 3, 9  Average: Section 7, 10  Poor: Sections 4, 5, 6, 8, 11

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Sample Feedback - Spider Graph from 2018 Awards

Example: Started well and consistent but what happened in Sections 10 and 11? Likely to have obtained a better award if consistency maintained.

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Points in Preparing Submission

• Answer the points being looked for in each section.
• Show strengths in evidence provided
• Consult the Awards Guidance notes
• Follow the headings & reference numbering
Points in Preparing Submission

• Cover all points outlined in the guide
• Give a reason if something is not relevant
• Cross-reference the evidence submitted to the section number.
• Limit evidence to maximum of one A4 folder measuring approx. 3 inches or 7.5 cm but do not overfill folder.
• Marks will be awarded for clear quality information not for quantity.

• DO NOT SUBMIT EVIDENCE IN APPENDICES
• EVIDENCE MUST BE IN CORRECT SECTION
The Awards

- Supreme Safety Award
- Gold Award (runner up to Supreme Award)
- Silver Award (3rd Place to Supreme Award)
- Bronze Award (4th place to Supreme Award)
The Awards

President’s Category Awards

• Overall small company, < 50 employees
• Overall medium company, 50–100 employees
• Overall large company, > 100 employees

• Overall construction
• Overall chemical / pharmaceutical award
• Overall regional / NI award
The Awards

Business Category Awards

- Agricultural Produce
- Consultants (Safety Management)
- Education and Training
- Electronic / Electrical
- Facilities Management and Services
- Financial / Insurance
- Food/Drink
- Information Technology / Computer Services
- Local Authorities/Councils
- Mechanical Engineering
- Medical Devices
- Medical Services

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The Awards

Business Category Awards

• Retailing/Wholesaling
• Public Service (Govt. Services, Public Bodies, Semi State, Emergency Services, Prisons, etc.)
• Sport / Leisure
• Transport / Distribution / Storage
• Utilities / Telecoms Providers (Power Generation, Telecoms, Water, Gas, etc.)
• Voluntary, Social and Community
• Waste Management
• Other Manufacturing
• Other Services
The Awards

Construction Awards
• Building Services (Mechanical / Electrical)
• Construction (Industrial / Commercial)
• Consulting Engineers (Project Management / Supervisors, Architects)
• Civil Engineering
• House Building
• Insulation and Energy Conservation
• Mineral Extraction / Quarrying / Concrete Product Manufacturing
• Road Finishing Contractors
• Utilities Services - Installation / Maintenance
• Specialist Contractors (e.g. Painting, Roofing, Building Maintenance)
The Awards

Chemical / Pharmaceutical Awards
- Speciality Chemicals
- Pharmaceuticals Fill Finish
- Active Pharmaceuticals Ingredients
- Consumer Products
- Other

Northern Ireland / Regional Awards
- East
- Midlands
- Mid-West
- North East
- North West
- South
- South East
- West
- Northern Ireland

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The Awards

Higher Distinction Awards – Introduced in 2017
The Awards

- Higher Distinction
- Distinction
- Highly Commended
- Commended
- Merit
- Recognition

New Entry Awards
- Small, fewer than 50 employees
- Medium, 50–100 employees
- Large, more than 100 employees
The Awards

- Generally only one award is made
- Organisations will automatically be awarded the highest award
- Six awards are available to win separately
The Awards

Six awards you can win in addition to the main awards:

• HSA/HSENI Occupational Health Award
• Anderco Superior Performance Award
• ALD Merrion Fleet Driving for Work Award
• Healthy Workplace Award sponsored by Healthy Ireland
• Consistent High Achiever Award (5 year period)
• Exceptional High Achiever Award (10 year period)
The Awards

HSA/HSENI Occupational Health Award

For companies who demonstrate clear evidence of a well managed proactive and structured occupational health programme for their staff.

Based on your Hazard ID and RA including, Pre-employment and Periodic medicals, Hearing, Vibration, Skin Care, Respiratory issues, General Health issues, EAP, Shift Work, Diet, Hygiene matters, etc.

This award will be made in addition to whatever other award the successful organisation has achieved.

Sponsored by the HSA and HSENI

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The Awards

Anderco Superior Performance Award

For companies who demonstrate clear evidence of safety and health initiatives above and beyond the legal requirements of safety and health legislation.

The entry that scores highest in Section 12 wins this Award.

This award will be made in addition to whatever other award the successful organisation has achieved.

Sponsored by Anderco
The Awards

ALD Merrion Fleet Driving for Work Award

The Driving for Work Award is for entrants who demonstrate evidence relating to Work Related Vehicle Safety.

Policy, planning, practice, measuring and reviewing performance.

The entry that scores highest in Section 11 wins this Award

This award will be made in addition to whatever other award the successful organisation has achieved.

Sponsored by ALD Merrion Fleet

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The Awards

Healthy Workplace Award

The Healthy Workplace Award is for entrants who demonstrate evidence of organizational commitment to workplace health and wellbeing and evidence of addressing issues to promote a healthier lifestyle including mental wellbeing among employees.

The entry that scores highest in Section 7 wins this Award

This award will be made in addition to whatever other award the successful organisation has achieved.

Sponsored by Healthy Ireland
The Awards

Consistent High Achiever Award

Introduced in 2012 and is awarded for 5 years continuous at Distinction level or above.

This award will be made in addition to whatever other award the successful organisation has achieved.
The Awards

Exceptional High Achiever Award

Introduced in 2018 and is awarded for 10 years continuous at Distinction level or above.

This award will be made in addition to whatever other award the successful organisation has achieved.
The Awards

• Organisations do not select the Award they wish to enter but indicate where they think they fit.

• NISO / NISG will select the highest Award that the organisation is eligible for
Safety Representative of the Year Award

[separate entry required]

The Safety Representative of the Year Award 2019 made contributions which resulted in positive advances in workplace health and safety in their workplace.

Determined by a team of adjudicators

Sponsored by The Cpl Institute
### Marking Structure for 2019 Awards

<table>
<thead>
<tr>
<th>Award Type</th>
<th>Percentage</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supreme and Runner Up [Gold/Silver/Bronze] Awards</td>
<td>&gt;70%</td>
<td>Category 1</td>
</tr>
<tr>
<td>President’s Awards</td>
<td>&gt;70%</td>
<td>Category 1</td>
</tr>
<tr>
<td>Business Category Awards</td>
<td>&gt;70%</td>
<td>Category 1</td>
</tr>
<tr>
<td>Exceptional High Achiever Awards</td>
<td>&gt;70%</td>
<td>Category 1</td>
</tr>
<tr>
<td>Construction and Pharmaceutical / Chemical Awards</td>
<td>&gt;70%</td>
<td>Category 2</td>
</tr>
<tr>
<td>Regional / NI Awards</td>
<td>&gt;70%</td>
<td>Category 2</td>
</tr>
<tr>
<td>Higher Distinction</td>
<td>&gt;70%</td>
<td>Category 2</td>
</tr>
<tr>
<td>Consistent High Achiever Awards</td>
<td>&gt;70%</td>
<td>Category 2</td>
</tr>
<tr>
<td>Distinction</td>
<td>&gt;60%</td>
<td>Category 3</td>
</tr>
<tr>
<td>Best New Entry</td>
<td>&gt;40%</td>
<td>Category 3</td>
</tr>
<tr>
<td>Highly Commended</td>
<td>&gt;50%</td>
<td>Category 3</td>
</tr>
<tr>
<td>Commended</td>
<td>&gt;45%</td>
<td>Category 4</td>
</tr>
<tr>
<td>Merit</td>
<td>&gt;40%</td>
<td>Category 4</td>
</tr>
<tr>
<td>Recognition</td>
<td>&gt;30%</td>
<td>Category 5</td>
</tr>
<tr>
<td>No Award</td>
<td>&lt;30%</td>
<td>No Award</td>
</tr>
</tbody>
</table>

- Achieve a Distinction level or above for five consecutive years to win a Continuous High Achiever Award.
- Achieve a Distinction level or above for ten consecutive years to win an Exceptional High Achiever Award.
- HSA/HSENI Occupational Health Award, Anderco Superior Performance Award, ALD Merrion Fleet Management Driving for Work Award and the Healthy Workplace Award are additional awards for organisations who perform best in these categories.
Awards Submissions

Can I send multiple entries from the same organisation?

Yes, provided the entries are based on different locations and sample evidence is submitted from all locations.

The award made, if successful, will indicate the location / site, etc.
Awards Submissions

Can I link up with another organisation?

Yes, provided that there is a working relationship between the multiple organisations, e.g. all organisations are working together on a project on a client’s site.

The award made, if successful, will indicate the multiple partners or project name and/or site location.
DO NOT

- Enter Screen Shots which cannot be read
- Enter Documents with very small print which cannot be read
- Insert Plastic sleeves
- Documents with staples or paperclips
- Enter more than one Appendix
### Important Dates and Deadlines

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>29 March 2019</td>
<td>Register interest with NISO or NISG of your intention to enter</td>
</tr>
<tr>
<td></td>
<td><em>This does not commit you to enter but allows us to plan</em></td>
</tr>
<tr>
<td>29 March 2019</td>
<td>Early bird Entry Deadline</td>
</tr>
<tr>
<td>3 May 2019</td>
<td>Standard Entry Deadline</td>
</tr>
<tr>
<td>14 June 2019</td>
<td>Late Entry Deadline</td>
</tr>
<tr>
<td></td>
<td><em>prior approval before standard entry deadline date required</em></td>
</tr>
<tr>
<td>2 September 2019</td>
<td>Awards Notification Date [approximate]</td>
</tr>
<tr>
<td>11 October 2019</td>
<td>NISO Annual Conference and All Ireland Safety Awards Ceremony, Galway</td>
</tr>
</tbody>
</table>

[Visit safetyawards.ie](http://safetyawards.ie)
Conference and Awards Presentations

Online dinner booking system
Fairer to attendees
Early bookings will ensure the best tables in the location you have chosen
Live overview of seat and table availability
SafetyAwards.ie
SafetyConference.ie

safetyawards.ie
Notification of Awards

If successful you will be notified about the classification of award that your organisation has won.

Approx. First week in September

The exact award will remain confidential until the evening of 11 October 2019 in Galway.
Contact details

SafetyAwards.ie/contact

or

NISO: 00 353 1 465 9760
NISG: 00 44 28 9336 8928
All Ireland Safety Quiz Dates

Galway: Western Region
5 February 2019; 20.00hrs; Oranmore Lodge Hotel, Galway

Belfast: Northern Ireland
1 March 2019; 19:00hrs.; Wellington Park Hotel, Belfast

Tullamore: Midland Region
13 March; 20.00hrs; Bridge House Hotel, Tullamore

Dublin: Eastern Region
14 March; 19.00hrs; The Gresham Hotel, Dublin 1

Cootehill: North Eastern Region
14 March 2019 20.00hrs; The Errigal House Hotel, Cootehill, Co Cavan

Sligo: North Western Region
14 March; 20.00hrs The Clayton Hotel, Sligo

Limerick: Mid-Western Region
21 March; 20.00hrs; Greenhills Hotel, Limerick

Waterford: South Eastern Region
27 March; 20.00hrs; Viking Hotel, Waterford

Cork: Southern Region
28 March; 20.00hrs; Radisson Blu Hotel, Little Island, Cork
NISO Certificate
Safety Health and Welfare at Work

13 weeks, 1 evening, 2 hours per week - Commencing

- Limerick Institute of Technology: 29 January 2019
- Athlone Institute of Technology: 4 February 2019
- GMIT Castlebar: 12 February 2019
- Waterford Institute of Technology: 19 February 2019
- Dublin (NISO Training Centre): 19 February 2019
- Institute of Technology Tralee: TBC

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Information and Updates

SafetyAwards.ie
Thank You

Stay Safe

Safe Home